WORK-MADE-FOR-HIRE AGREEMENT

This work made-for-hire agreement is made this __ day of __________________________
20__ between the Industrial Truck Standards Development Foundation, Inc., a not-for-profit
entity with offices located at 1750 K Street NW, Suite 460, Washington, D.C. 20006 (“ITSDF”) and ___________________________, a member of one or more ITSDF B56 Subcommittees.

WHEREAS,

ITSDF is an accredited standards development organization that, through the ITSDF B56 Committee and its several subcommittees, develops and publishes ANSI/ITSDF B56 voluntary safety standards regarding industrial trucks; and

ITSDF B56 Subcommittees, which are responsible for drafting the text of B56 voluntary safety standards, include the B56.1 Subcommittee on Low Lift and High Lift Trucks; B56.5 Subcommittee on Guided Industrial Vehicles and Automated Functions of Manned Industrial Vehicles; B56.6 Subcommittee on Rough Terrain Forklift Trucks; B56.8 Subcommittee on Personnel and Burden Carriers; B56.9 Subcommittee on Operator Controlled Industrial Tow Trucks; B56.10 Subcommittee on Manually Propelled High Lift Industrial Trucks; B56.11; Subcommittee on Standardization of Powered and Nonpowered Industrial Trucks; B56.14 Subcommittee on Truck Mounted Industrial Trucks;

and ___________________________ is a member of one or more ITSDF B56 Subcommittees, which are responsible for writing and revising the text of ANSI/ITSDF B56 voluntary safety standards;

NOW THEREFORE, in consideration of the mutual promises set forth herein, the sufficiency of which is acknowledged, it is

AGREED that

• The sole purpose of this Agreement is to clarify that ANSI/ITSDF B56 voluntary safety standards for industrial trucks are works-made-for-hire, and
• ITSDF is the author and copyright holder of all ANSI/ITSDF B56 voluntary safety standards for industrial trucks.

For ITSDF:       B56 Subcommittee Member
_________________________     __________________________
Christopher F. Merther     [Print Name]
Secretary

_________________________    __________________________
Date        Date