

**WORK-MADE-FOR-HIRE AGREEMENT**

This work made-for-hire agreement is made this \_\_\_ day of \_\_\_\_\_  
20\_\_ between the Industrial Truck Standards Development Foundation, Inc., a not-for-profit  
entity with offices located at 1750 K Street NW, Suite 460, Washington, D.C. 20006 (“ITSDF”)  
and \_\_\_\_\_, a member of one or more ITSDF B56 Subcommittees.

WHEREAS,

ITSDF is an accredited standards development organization that, through the ITSDF B56  
Committee and its several subcommittees, develops and publishes ANSI/ITSDF B56 voluntary  
safety standards regarding industrial trucks; and

ITSDF B56 Subcommittees, which are responsible for drafting the text of B56 voluntary safety  
standards, include the B56.1 Subcommittee on Low Lift and High Lift Trucks; B56.5  
Subcommittee on Guided Industrial Vehicles and Automated Functions of Manned Industrial  
Vehicles; B56.6 Subcommittee on Rough Terrain Forklift Trucks; B56.8 Subcommittee on  
Personnel and Burden Carriers; B56.9 Subcommittee on Operator Controlled Industrial Tow  
Trucks; B56.10 Subcommittee on Manually Propelled High Lift Industrial Trucks; B56.11;  
Subcommittee on Standardization of Powered and Nonpowered Industrial Trucks; B56.14  
Subcommittee on Truck Mounted Industrial Trucks;

and \_\_\_\_\_ is a member of one or more ITSDF B56 Subcommittees,  
which are responsible for writing and revising the text of ANSI/ITSDF B56 voluntary safety  
standards;

NOW THEREFORE, in consideration of the mutual promises set forth herein, the sufficiency of  
which is acknowledged, it is

AGREED that

- The sole purpose of this Agreement is to clarify that ANSI/ITSDF B56 voluntary safety standards for industrial trucks are works-made-for-hire, and
- ITSDF is the author and copyright holder of all ANSI/ITSDF B56 voluntary safety standards for industrial trucks.

For ITSDF:

B56 Subcommittee Member

\_\_\_\_\_

\_\_\_\_\_

Christopher F. Merther  
Secretary

[Print Name]

\_\_\_\_\_ Date

\_\_\_\_\_ Date